UNITED STATES DISTRICT COURT EASTERN DISTRICT OF PENNSYLVANIA

JOSEPH CUNNINGHAM,

Plaintiff,

v. : No. 5:20-cv-01429

.

ALBRIGHT COLLEGE, JACQUELYN FETROW, : KAREN CAMPBELL and MARY MCGEE, : Defendants. :

<u>ORDER</u>

AND NOW, this 27th day of May 2020, upon consideration of Plaintiff's Amended Complaint, ECF No. 20, Defendants' partial Motion to Dismiss the Amended Complaint for Failure to State a Claim, ECF No. 23, in the absence of any response from Plaintiff, and for the reasons set forth in the Court's Opinion issued this date, **IT IS HEREBY ORDERED THAT:**

- 1. Defendants' partial motion to dismiss, ECF No. 23, is **GRANTED as follows:**
 - A. The Title VII claim, Count IV, and ADEA claims, Counts I and V, are dismissed with prejudice as untimely.
 - B. The Equal Pay Act claim, Count III, to the extent it seeks to recover for paychecks issued prior to February 28, 2018, is dismissed with prejudice as untimely. The Equal Pay Act claim may proceed against Albright College to the extent it seeks to recover for disparate paychecks issued on or after February 28, 2018.
 - C. Counts II, VI, and VII are dismissed with prejudice as to all Defendants for failure to state a claim.
- 2. Defendants JACQUELYN FETROW, KAREN CAMPBELL and MARY MCGEE, only, are **DISMISSED** from this action.

/s/ Joseph F. Leeson, Jr. JOSEPH F. LEESON, JR.

United States District Judge

BY THE COURT: